

Assembly Concurrent Resolution No. 73

RESOLUTION CHAPTER 121

Assembly Concurrent Resolution No. 73—Relative to the California State University.

[Filed with Secretary of State September 24, 2001.]

LEGISLATIVE COUNSEL'S DIGEST

ACR 73, Strom-Martin. California State University.

This measure would urge the Trustees of the California State University to study its faculty hiring practices over the past decade in order to effectuate improvements in those practices. The measure would also urge the trustees, along with the Academic Senate of the California State University and the California Faculty Association, to jointly develop a plan to raise the percentage of tenured or tenure-track faculty to at least 75%, among other prescribed objectives, and would urge the California State University to provide a report to the Legislature by May 1, 2002.

WHEREAS, The faculty of the California State University must comply with the highest standards of educational achievement, experience, and professional conduct, as exemplified by the advanced degrees, and other academic honors, that they have earned; and

WHEREAS, The appointment of fully qualified faculty members ensures that the students of the California State University receive instruction and guidance from individuals with the education, background, and experience to be recognized as experts in their fields of academic endeavor; and

WHEREAS, Tenured and tenure-track faculty bear the primary responsibility for student advising, program development and revision, and participation in shared governance; and

WHEREAS, Before tenure may be awarded to a member of the California State University faculty, that person must possess a record of demonstrated excellence in the performance of his or her professional duties; and

WHEREAS, Students enrolled at the California State University must be provided the full range of academic services by the most qualified faculty members that the university can employ; and

WHEREAS, While the assigned workload of faculty members in tenure and tenure-track appointments includes duties related to student advising, professional development, and the design of curricula, the

assigned workload of faculty members in temporary appointments generally does not include those duties; and

WHEREAS, Appointments of faculty to tenured and tenure-track positions recognize a mutually beneficial relationship that contributes to the long-term development of the faculty member and the quality of the instructional program available to California State University students; and

WHEREAS, Tenured faculty of the California State University who have recently retired have often been replaced by faculty members in temporary appointments rather than by tenure-track faculty; now, therefore, be it

Resolved by the Assembly of the State of California, the Senate thereof concurring, That the Legislature of the State of California urges the Trustees of the California State University to study its faculty hiring practices over the past decade in order to effectuate improvements in those practices; and be it further

Resolved, That the Legislature urges the Trustees of the California State University, the Academic Senate of the California State University, and the California Faculty Association to jointly develop a plan that will accomplish all of the following:

(a) Raise the percentage of tenured and tenure-track faculty to at least 75 percent, with the unit of measurement to be developed jointly by the entities described in this resolved clause.

(b) Provide that no lecturers currently employed by the university will lose their jobs as a result of implementing the plan.

(c) Provide that qualified lecturers will be seriously considered for tenure-track positions.

(d) Provide for the continued improvement of faculty diversity; and be it further

Resolved, That the California State University is urged to provide a report outlining the plans developed by the entities described in the previous resolved clause to the Legislature by May 1, 2002; and be it further

Resolved, That the Chief Clerk of the Assembly transmit copies of this resolution to the Trustees of the California State University, the Academic Senate of the California State University, and the California Faculty Association.

